

Ludington Area Schools
Board of Education
Meeting Minutes April 15, 2019

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

REGULAR MEETING:

- I. Call to Order - President Carlson called the meeting to order at 6:00 p.m. at Foster Elementary School, 505 East Foster Street, Ludington, MI 49431.
Members Present: Steve Carlson, Bret Autrey, Mike Nagle, Stephanie Reed, Josh Snyder, Leona Ashley, Scott Foster.
Members Absent: None.
- II. Agenda Modification – None to report.
- III. Citizen Participation – A community member addressed the Board in support of the Bond Proposal thanking them for planning for the future for kids and the community.
- IV. Consent Agenda
 - A. Ratification of Bill Payment - Summary April 15, 2019, was approved by consent.
 1. General Operating Fund \$2,613,415.97
 2. Athletic Fund \$9,919.65
 3. Lunch Fund \$31,497.66
 4. Grand Total All Funds \$2,654,833.28
 - B. Approval of Minutes March 18, 2019 and March 21, 2019, were approved by consent.
Motion by Autrey, supported by Nagle, to approve the consent agenda as written and presented. Ayes: All. Nays: None. Motion: Carries.
- V. Board Committee Reports
 - A. Scott Foster gave the Finance Committee Report for April 11, 2019. The committee discussed items on the agenda: WSESD General Fund Budget 2019-2020, Paid Medical Leave Act, Submission of 2019 State Clean Diesel Grant Agreement, Bus Bond Purchases, Technology Bond Purchases, LEA Master Bargaining Agreement, Letter of Understanding on Annual Audit Year Ending June 30, 2019, Tuition rate and School of Choice for 2019-2020, and reviewed the sports medicine contract renewal agreement and heard updates from other committees.
 - B. Mike Nagle presented the Building & Site Committee Report for April 12, 2019. The committee discussed water main repair at Oriole Field, Oriole Work Based Learning Academy, reviewed bond information and topics from other committees.
 - C. Stephanie Reed presented the Personnel Committee Report for April 12, 2019. The committee discussed Thrun Law update on Paid Medical Leave Act, Oriole Work Based Academy, Graduation Requirements Policy 5460, Neola Volume 33 Number 2 including district specific policy 9270 and heard updates from other committees.
- VI. Principal's Report - Brian Dotson, Foster School Principal, presented the building report. He had staff present reading initiatives and professional development.
- VII. Superintendent's Report and Comments
 - A. Mr. Jason Kennedy discussed preschool and kindergarten roundup, assessments, Michigan School Index System Parent Dashboard and School Accountability and noted staff appreciation the week of May 6-10, 2019.
- VIII. Discussion Items

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A. Mr. Jason Kennedy discussed a Business Professionals of America travel request and Melanie Tomaski was present with students to share with the Board information related to the competition and travel.

B. Mr. Dan Mesyar and Mr. Steve Forsberg presented the Oriole Work Based Academy proposal for the 2019-2020 school year.

C. Mr. Jason Kennedy discussed and explained the bond sale, pricing and methodology of competitive versus negotiated sale. The board discussion led to a consensus for competitive sale and was moved to action for consideration. Bret Autrey indicated at the committee meeting they discussion was in favor of the competitive sale.

IX. Action Items

A. Motion by Nagle, supported by Snyder, to approve the WSESD 2019-2020 General Operating Fund Budget Resolution as presented. Ayes: Carlson, Nagle, Reed, Snyder, Ashley. Nays: Autrey, Foster. Motion: Carries (5-2).

B. Motion by Autrey, supported by Ashley, to approve the BPA Travel for National Competition. Ayes: All. Nays: None. Motion: Carries.

C. Motion by Autrey, supported by Reed, to approve the Oriole Work Based Learning Academy and move forward hiring staff. Ayes: All. Nays: None. Motion: Carries.

D. Motion by Ashley, supported by Autrey, to approve the LEA Master Bargaining Agreement 2019-2020 as written and negotiated. Ayes: All. Nays: None. Motion: Carries.

Contract Changes Include:

- **Section 21.1** - Duration: Agreement is in effect until August 1, 2020 at midnight (one (1) year contract).
- **Section 22.1** - Salary Schedule: Applies a 2.0% salary increase to the salary schedule; Changes date from September 1 to August 1 for teachers to notify central office of completed college courses to count toward lane advancement on the salary schedule.
- **Section 22.2** - Salary Schedule: Teachers will receive a step on the salary schedule for the 2019-2020 school year.
- **Section 24.1** - Insurance: Adds new insurance plan that was added to help control costs for members and identifies each plan; Adds statement to allow either party to reopen the contract to negotiate insurance benefits.
- **Section 25.1** - Procedure for Hiring Schedule B Personnel: Changes reference from complex principal and assistant principal to high school principal and athletic director in the hiring of athletic positions, as we no longer have a complex principal.
- **Section 25.2** - Supplemental Pay: Changes quiz bowl pay from 3.5% to 7%; Removes reference to basketball cheerleading and adds competitive cheer. Keeps the pay at 7% for the high school program and 2% for the middle school program.
- **Section 25 (f)** - Other: Allows teachers who substitute teach during their preparation time to earn no more three (3) comp days for serving in this role. This is changed from 2 to 3 to help offset the demand that is placed on the District to find competent people to serve as substitute teachers.

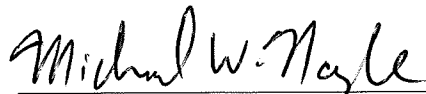
E. Motion by Nagle, supported by Reed, to approve the Submission of the 2019 Clean Diesel Grant Agreement/Bus Bond Purchases as presented in the amount of \$779,310 from Hoekstra Transportation. Ayes: All. Nays: None. Motion: Carries.

F. Motion by Snyder, supported by Foster, to approve the Technology Bond Purchases as presented and listed from the vendor and total costs. Ayes: All. Nays: None. Motion: Carries.

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- Classroom Long Throw Projectors & Installation: Vendor Bridges Audio/Visual \$18,782.00
- Classroom Short Throw Projectors & Accessories: Vendor - CDW-G \$27,430.00
- Student Device (iPad) Cases: Vendor - CDW-G \$117,600.00
- Student Learning Management System (Canvas): Vendor - Instructure \$44,931.25
- 3D Printing Equipment: Vendor - 3D Universe \$39,820.71
- Content Filtering System & Network Services: Vendor - Vector Tech Group \$125,045.57
- Mobile Device Manager: Vendor - JAMF \$90,072.00
- Bus Surveillance System: Vendor - Hoekstra Transportation \$104,865.00
- Chromebook & Chromebox Devices: Vendor - CDW-G \$46,509.00
- CNC Plasma Table: Vendor - Shop Sabre \$23,260.00
- Staff iPad & Apple Computer Replacement: Vendor - Apple \$96,505.00
- Technology Department Van: Vendor - Hoekstra Transportation \$43,087.00

- G. Motion by Autrey, supported by Reed, to approve the Hungerford Nichols Letter of Understanding: Annual Audit Year Ending June 30, 2019. Ayes: All. Nays: None. Motion: Carries.
- H. Motion by Ashley, supported by Autrey, to accept School of Choice students and set the tuition charge for Section 6 non-resident students, as accepted by the Ludington Superintendent of Schools and released by their resident district, at \$1.00 per student for the 2019/2020 school year, such tuition due and payable upon final acceptance for attendance in the Ludington Area Schools as presented. Ayes: All. Nays: None. Motion: Carries.
- I. Motion by Snyder, supported by Foster, to approve the renewal agreement between Spectrum Health and Ludington Area Schools for athletic training services. Ayes: All. Nays: None. Motion: Carries.
- X. Other Items of Business and Announcements ~ Mr. Kennedy acknowledged the fire in the Cathedral in Paris, France and offered condolences.
- XI. Adjournment - Motion by Autrey, supported by Nagle to adjourn the meeting at 8:00 p.m. Ayes: All. Nays: None. Motion: Carries.


Michael W. Nagle, Secretary, Board of Education

Approved 5/20/19

(Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's central business office, 809 E. Tinkham Avenue, Ludington, Michigan. Phone 231-845-7303.) The Ludington Area School District is an equal opportunity employer and provider.