

Ludington Board of Education
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

Personnel/Policy Committee Meeting

Date: January 18, 2019

Time: 8:00 a.m.

Place: Ludington Area School District Administration Office
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL
 Stephanie Reed Mike Nagle Leona Ashley
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
 - a) Recommendation to Hire: Middle School Teacher
 - b) Update on LESPA Grievance 2018-2019 #1
 - c) Review of Second Reading - NEOLA Policy Update: Volume 33, Number 1
 - d) Thrun Law Firm - Review of School Law Notes
 - e) Updates from Other Committees
 - f) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 5) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

Memorandum - Office of the Superintendent

TO: Board of Education ☐
FROM: Jason Kennedy, Superintendent
RE: Personnel/Policy Committee Meeting ~ Agenda Notes

Recommendation to Hire: Middle School Teacher

As a result of Jenn Mackey being awarded the position of principal at Lakeview Elementary School, a teaching vacancy was created at OJ DeJonge Middle School. Three applicants applied for the vacant position. After conducting interviews with candidates, the interview team unanimously selected Mrs. Danielle Luce to recommend for hire. Mrs. Luce is currently employed as an elementary English Language Arts teacher at Mason County Eastern Schools. She has taught at MCE for the past fourteen (14) years, and was a paraprofessional at MCE for eight (8) years prior to her teaching experience.

She possesses a Bachelor's Degree in Elementary Education and Science (Grade K-8 endorsement) from Grand Valley State University, and a Master of Arts in Teaching with an emphasis in Reading from Marygrove College. In addition to her work in the classroom at MCE, Mrs. Luce has served as a member of their district's MTSS team, as the MTSS lead teacher in the implementation of Tier I and Tier II strategies, and as the chairperson of their School Improvement Team. In addition, Mrs. Luce has served in many co-curricular capacities such as advising the Student Council, serving as a high school class sponsor, and coaching multiple interscholastic athletics. Pending criminal history background and records checks and Board approval, it is the recommendation of the superintendent and building principal to hire Mrs. Danielle Luce.

Update on LESPA Grievance 2018-2019 #1

An update will be provided on the grievance filed by the Ludington Education Support Personnel Association (LESPA).

Review of Second Reading - NEOLA Policy Update: Volume 33, Number 1

We will begin the review of the second reading of the NEOLA Policy updates for Volume 33, Number 1, which was recently released. A copy of the policies was provided to Board committee members. New committee members will receive a copy at the committee meeting. We will then pursue approval of the policies at Monday's Board meeting, if we are able to get through the complete second reading. If not, we will complete the second reading with the policy committee in February and approve the policies then. The policy updates include:

Board Bylaws

- Bylaw 0100 - Definitions
- Bylaw 0122 - Board Powers
- Bylaw 0131.1 - Bylaws and Policies
- Bylaw 0143.1 - Public Expression of Board Members
- Bylaw 0165.6 - Cancellation

Bylaw 0166 - Agenda
Bylaw 0167.1 - Voting
Bylaw 0167.2 - Closed Session
Bylaw 0167.3 - Public Participation at Board Meetings
Bylaw 0167.6 - Use of Social Media

Office of Civil Rights

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity
Policy 1662/3362/4362 - Anti-harassment
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
Policy 5517 - Anti-harassment
Policy 5517.02 - Sexual Violence

Every Student Succeeds Act

Policy 2112 - Parent and Family Engagement
Policy 2261 - Title I Services
Policy 2261.01 - Parent and Family Member Participation in Title I Programs
Policy 2261.03 - District and School Report Card
Policy 2700 - P.A. Annual Reports

Michigan Legal Statutes

Policy 2271 - Post-secondary Enrollment Option Program
Policy 3120 - Employment of Professional Staff
Policy 3120.04 - Employment of Substitutes
Policy 3130 - Assignment and Transfer
Policy 4162 - Controlled Substance and Alcohol Policy for Commercial Motor Vehicles
Policy 5330 - Use of Medications
Policy 5460 - Graduation Requirements
Policy 5540 - Interrogation of Students
Policy 5610 - Emergency Removal, Suspension, and Expulsion of Students
Policy 5610.01 - Expulsions / Suspensions - Required by Statute
Policy 5611 - Due Process Rights
Policy 5630.01 - Student Seclusion and Restraint
Policy 6325 - Procurement - Federal Grants / Funds
Policy 6350 - Prevailing Wage Coordinator
Policy 8210 - School Calendar

Thrun Law Firm - Review of School Law Notes

We will discuss the most recent school law notes with the committee. This will provide the committee with the most recent developments in school law with regard to policy development.

Updates from Other Committees

We will review updates from each of the other committees in preparation for the Board meeting on January 21, 2019.