

Ludington Board of Education
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

Personnel/Policy Committee Meeting

Date: November 16, 2018

Time: 7:30 a.m.

Place: Ludington Area School District Administration Office
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL
 Mike Nagle Stephanie Reed Josh Snyder
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
 - a) Recommendation for Hire: Jesse Rickard - Director of Business Services
 - b) Review of First Reading - NEOLA Policy Update: Volume 33, Number 1
 - c) Thrun Law Firm - Review of School Law Notes
 - d) Update on Facilities Planning
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

Memorandum - Office of the Superintendent

TO: Board of Education ☐
FROM: Jason Kennedy, Superintendent
RE: Personnel/Policy Committee Meeting ~ Agenda Notes

Recommendation for Hire: Jesse Rickard - Director of Business Services

An offer of employment, pending Board approval and successful completion of criminal history background checks, was made to Jesse Rickard, the current Director of Finance at Hart Public Schools. Mr. Rickard has been highly recommended for the position, and he is extremely excited and energized to take this position to help us move forward. He has helped stabilize Hart's fund balance, has managed Hart's \$14 million dollar budget, he is an analytical thinker and problem solver, he recently completed a \$16 million dollar bond project at Hart, has recent experience working with Michigan Treasury and contractors, and he has experience in bargaining and negotiating contracts. Jesse has earned the Chief Financial Officer Certification from the Michigan School Business Officials Association (MSBOA) and he has a Bachelor's Degree in Accounting from Judson University in Elgin, IL.

Mr. Rickard will be a great fit for our team, and an action item will appear on the November 19th Board meeting agenda recommending that the Board approve his hiring.

Review of First Reading - NEOLA Policy Update: Volume 33, Number 1

We will complete the review of the first reading of the NEOLA Policy updates for Volume 33, Number 1, which was recently released. A copy of the policies was provided to Board committee members at the last policy committee meeting. We will then complete a second reading next month. The policy updates include:

Board Bylaws

Bylaw 0100 - Definitions
Bylaw 0122 - Board Powers
Bylaw 0131.1 - Bylaws and Policies
Bylaw 0143.1 - Public Expression of Board Members
Bylaw 0165.6 - Cancellation
Bylaw 0166 - Agenda
Bylaw 0167.1 - Voting
Bylaw 0167.2 - Closed Session
Bylaw 0167.3 - Public Participation at Board Meetings
Bylaw 0167.6 - Use of Social Media

Office of Civil Rights

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity

Policy 1662/3362/4362 - Anti-harassment

Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity

Policy 5517 - Anti-harassment

Policy 5517.02 - Sexual Violence

Every Student Succeeds Act

Policy 2112 - Parent and Family Engagement

Policy 2261 - Title I Services

Policy 2261.01 - Parent and Family Member Participation in Title I Programs

Policy 2261.03 - District and School Report Card

Policy 2700 - P.A. Annual Reports

Michigan Legal Statutes

Policy 2271 - Post-secondary Enrollment Option Program

Policy 3120 - Employment of Professional Staff

Policy 3120.04 - Employment of Substitutes

Policy 3130 - Assignment and Transfer

Policy 4162 - Controlled Substance and Alcohol Policy for Commercial Motor Vehicles

Policy 5330 - Use of Medications

Policy 5460 - Graduation Requirements

Policy 5540 - Interrogation of Students

Policy 5610 - Emergency Removal, Suspension, and Expulsion of Students

Policy 5610.01 - Expulsions / Suspensions - Required by Statute

Policy 5611 - Due Process Rights

Policy 5630.01 - Student Seclusion and Restraint

Policy 6325 - Procurement - Federal Grants / Funds

Policy 6350 - Prevailing Wage Coordinator

Policy 8210 - School Calendar

Thrun Law Firm - Review of School Law Notes

We will discuss the most recent school law notes with the committee. This will provide the committee with the most recent developments in school law with regard to policy development.

Update on Facilities Planning

We will discuss the concept scenarios that are being further researched by the planning team, will collect feedback from the committee to inform the presentation for Monday's Board meeting, and we will discuss the potential need to schedule a special meeting of the Board of Education to make a final decision about facilities plans moving forward.