

Ludington Board of Education
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

In-Person Meeting: Personnel/Policy Committee

Date: June 23, 2021

Time: 7:00 a.m.

Place: Ludington Area School District Administration Office
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL
 Stephanie Reed Mike Nagle Leona Ashley
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
 - a) Annual Report on Bullying Incidents and Medication Distribution in the Schools
 - b) Update on Title IX Complaint and Outcome
 - c) Evaluation of Superintendent for 2020-2021 school year
 - d) Thrun Law Firm - Review of School Law Notes
 - a) Updates from other committees
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

CITIZEN PARTICIPATION

Review Board Policy 0167.3: Public Participation at Board Meetings

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings. The rules shall be administered and enforced by the presiding officer of the meeting.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business, or at the discretion of the presiding officer.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration.
- D. No participant may speak more than once.
- E. Participants shall direct all comments to the Board and not to staff or other participants.
- F. The presiding officer may:
 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, but the timeframe will be extended, if necessary, so that no one's right to address the Board will be denied.
- H. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:
 1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted in the meeting room while the Board is in session.
 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.
- I. Each Board agenda will include the following statement, "Public participation shall be permitted only as indicated on the order of business."

Revised: January 21, 2019

Legal: M.C.L.A. 15.263(4)(5)(6), 380.1808

DISCUSSION ITEMS

Annual Report on Bullying Incidents and Medication Distribution in the Schools

The District has completed the District submission of the School Infrastructure Database and the submission of the annual report on bullying that is required to be shared with the Board of Education. The annual results are shown in the table below:

Data Field	Type of Incident	Total Number
4a	School Discipline: Student Bullying Incidents	1
(Franklin - 0, Middle School - 1, LHS - 0, Foster - 0, Pere Marquette - 0, Lakeview - 0)		
44	Students who are victims of criminal offenses	0
50	Instances of administration of an opioid antagonist to a pupil	0
51	Instances of administration of an epinephrine auto-injector to a pupil in a school year	0
52	Pupils who were administered an epinephrine auto-injector not known to be severely allergic	0
53	Pupils who were administered an epinephrine auto-injector using the school's stock	0

Update on Title IX Complaint Outcome

We will discuss an update on the Title IX complaint outcome with the committee, as outlined below. In this case, the Complainant alleged that the District failed to provide a prompt and equitable response to a Title IX retaliation complaint made by the Parent. Specifically, the Complainant told OCR that the Parent complained to the District that the coach was mistreating the Student in retaliation for the Parent's February 2018 gender discrimination complaint, and the District failed to timely address that complaint. However, the facts do not support that the Student's parents ever raised a Title IX retaliation complaint to the District.

OCR concluded that there is insufficient evidence that the District violated Title IX as alleged. According to OCR, the complaint allegation that the District failed to promptly and equitably respond to an internal Title IX retaliation complaint made by the Student's parents is not supported by the facts, which show that the parents' complaint to the District did not include a Title IX retaliation allegation. OCR finds that the evidence is insufficient to support a finding of a violation of Title IX as alleged.

Evaluation of the Superintendent

We will discuss the evaluation of the superintendent and the process that the Board desires to use to either complete an evaluation of the superintendent. It is my recommendation that a modified evaluation of the superintendent be completed for the 2020-2021 school year, as student, teacher, and principal achievement data is not available due to COVID-19.

Thrun Law Firm - Review of School Law Notes

We will discuss the most recent school law notes with the committee. This will provide the committee with the most recent developments in school law with regard to policy development.

Updates from Other Committees

We will review updates from each of the other committees in preparation for the Board meeting on Monday, June 28, 2021.