

Ludington Area Schools
Board of Education
Meeting Minutes March 15, 2021

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

Mission: Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

REGULAR ELECTRONIC/VIRTUAL MEETING

- I. Call to Order & Roll Call - The regular meeting was held in the Ludington High School Library, 508 N. Washington Avenue, Ludington, Michigan and virtually pursuant to the Epidemic Emergency Order issued by Michigan Department of Health and Human Services Director; authorized pursuant to the Michigan Open Meetings Act, MCL 15.263a via Meeting Link: meet.google.com/hek-hfri-snp or by dialing in via Phone number: (US) +1 570-783-1343 and Pin number: 700 932 165#. The meeting was called to order by Board President Steve Carlson at 6:00 p.m.
Members Present: Steve Carlson, Josh Snyder, Mike Nagle, Stephanie Reed, Leona Ashley, Scott Foster, (Bret Autrey-entered the meeting in progress)
Members Absent: None
- II. Special Presentation - Dr. Jason Jeffrey, Kerrie Harrie, and Kim Tiel with West Shore Educational Service District presented through a virtual connection to discuss information pertaining to the renewal of the special education millage that the WSESD has placed on the May 4, 2021 ballot.
- III. Agenda Modification - None to report.
- IV. Google Meeting Participant Controls
- V. Citizen Participation – None heard.
- VI. Consent Agenda
 - A. Ratification of Bill Payment Per Summary Dated March 15, 2021, was approved by consent.
 - General Operating Fund \$4,659,458.36
 - Athletic Fund \$2,067.04
 - Lunch Fund \$39,418.98
 - Total All Funds \$4,700,944.38
 - B. Approval of Minutes -Regular & Closed Meetings February 15, 2021, were approved by consent.
 - C. Approval of Non-Union Contract for Tyrone Collins serving as Operations Supervisor was approved by consent.
Motion by Foster, supported by Nagle, to approve the consent agenda as written and presented. Ayes: Carlson, Snyder, Ashley, Reed, Nagle, Foster. Nays: None. Absent: Autrey. Motion: Carries.
- VII. Board Committee Reports
 - A. Jason Kennedy presented the Co-Curricular Report for March 9, 2021.
 - B. Stephanie Reed presented the Personnel Committee Report for March 10, 2021.
 - C. Josh Snyder presented the Finance Committee Report for March 11, 2021.
 - D. Mike Nagle presented the Building & Site Report for March 12, 2021.
- VIII. Superintendent's Report & Comments
 - A. Mr. Kennedy updated the Board on the following topics: Retirement notices from the LEA and LESPA; Hemlock Woolly Adelgid School Forest Survey and Treatment; Review of Owner, Architect, Construction Team Meeting Notes and Progress; update on the secondary complex schematic design meetings; review elementary furniture design process and staff survey; and gave an update on the traffic signal bid process and bid opening.
- IX. Discussion Items - The following topics were discussed by the Board:
 - West Michigan Conference Letter of Acceptance and Communication
 - Elementary Bond Project Application and Certificate for Payment #11. The certificate for payment in the amount of \$1,520,211.69, as certified by the architect and construction manager, and as outlined in the Certificate for Payment was received by the District from the construction manager to process on March 4, 2021. This information was reviewed by the Finance Committee.
 - Review of bids received for vacant school property and discussed lot valuation.

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- Pool Project bid opening results were reviewed for the extension of the painting bid process and opening, along with the pool equipment control systems bids.
 - New Elementary School Entity Identification as Ludington Elementary School
 - First Reading NEOLA Policy Updates Released February 2021 were read including Volume 35, Number 2 Policy Update; EDGAR Policy Update Released; Nondiscrimination and Anti-Harassment Policy Update.
 - Extended COVID-19 Continuity of Learning Plan was presented and participation rates were shared. There was an opportunity for public participation.
- Citizen Participation - None to report.

X. Action Items

- A. Motion by Ashley, supported by Reed, to approve and accept the invitation to join the West Michigan Conference as presented. Ayes: All. Nays: None. Motion: Carries.
- B. Motion by Snyder, supported by Foster, to approve the General Fund Budget Amendment 2020-2021 as written and presented. Ayes: All. Nays: None. Motion: Carries.
- C. Motion by Autrey, supported by Nagle, to delegate Josh Snyder to be the WSESD Designation of Representative to attend the General Fund Budget Meeting as presented. Ayes: All. Nays: None. Motion: Carries.
- D. Motion by Foster, supported by Reed, to approve the certificate for payment on the elementary school bond project and to authorize the District to pay the Certificate for Payment #11 in the amount of \$1,520,211.69, as certified by the architect and construction manager, and as outlined in the Certificate for Payment as written and presented. Ayes: All. Nays: None. Motion: Carries.
- E. Motion by Autrey, supported by Snyder, to approve Ludington Elementary School as the identity of the new elementary school building to be requested, approved and entered into the Center for Educational Performance and Information (CEPI) and the Educational Entity Master (EEM) as presented. Ayes: All. Nays: None. Motion: Carries.
- F. Motion by Nagle, supported by Aytrey, to reject the bid received from Todd Stowe for Vacant School Property, Lakeview Elementary School Building and Site, as presented. Ayes: All. Nays: None. Motion: Carries.
- G. Motion by Ashley, supported by Autrey, to approve Pool Project Bids as written and presented: WC 12 ~ Misc. Steel to Bauer Sheet Metal in the amount of \$13,316; WC 20~ General Trades to Muskegon Quality Builders in the amount of \$49,982; WC 27~ Mechanical Systems to Andy Egan in the amount of \$506,309; WC 28 ~ Electrical Systems to C & I Electric in the amount of \$56,592. Ayes: All. Nays: None. Motion: Carries.
- H. Motion by Reed, supported by Nagle, to approve the Extended COVID-19 Continuity of Learning Plan: Reconfirmation, as written and presented. Ayes: All. Nays: None. Motion: Carries.
- I. Motion by Nagle, supported by Autrey, to approve a probationary teaching contract for Keri Hansen serving as a special education teacher at Lakeview School pending successful completion of all inservice requirements per Michigan Law and Board Policy as presented. Ayes: All. Nays: None. Motion: Carries.

Board President Carlson read a statement regarding the Action Item for the Superintendent's Contract Amendments/Approval. "The work of a School District Superintendent is always challenging, but when overseeing a 100-million-dollar construction project while guiding the district through a pandemic, it has become clear to the board of education that Superintendent Kennedy is performing at the highest levels. During last month's Superintendent's Evaluation by the Board of Education in closed session, the board discussed Superintendent Kennedy's completion of his Doctorate Degree at the University of Michigan, the excellent working relationship he has with teaching staff, administrators, and support staff. His governmental advocacy for Ludington Area Schools at the local and state level. His project stewardship of the construction projects ongoing in the district. His leadership of the Mason County Promise. His commitment to making sure the students in our district are prepared with an excellent education, and of course, leading the district through the very complex issues surrounding the Pandemic. Superintendent Kennedy is exactly the leader that we want and need in our district to meet the complex challenges of our times. The board asked that I work with the district's attorneys and evaluate the compensation of other similar high performing districts in the State of Michigan to bring a more competitive Superintendent contract to

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this board for consideration. The contract that is part of your board packet contains the following changes. The contract is extended from the 30th day of June 2023 to the 30th day of June 2024. Salary is changed from \$124,848, to \$140,079. In recognizing the amount of travel necessary in the course of performing his Job, the district is adding a \$200 per month car allowance, and a \$100 per month cell phone allowance. And importantly, we want to recognize the amount of time and work outside of all the daily activities that go into running a district when you are overseeing a construction project the size of the one that is happening in Ludington. To that end, we are including a one-time \$5,000 payment upon the completion of the Elementary school project at the end of this year, and an additional \$10,000 one-time payment for the oversight of the Middle School/High School project payable at the end of this contract term in 2024. The board believes it is critical to the district to incentivize Superintendent Kennedy to continue his leadership of this district at a minimum thru the completion of our construction projects.”

J. Motion by Autrey, supported by Foster, to approve the Superintendent’s Contract Amendments as written and presented. Ayes: All. Nays: None. Motion: Carries.

XI. Other Items of Business and Announcements ~ None to report.

XII. Adjournment - Motion by Autrey, supported by Reed, to adjourn the meeting at 8:03 p.m. Ayes: All. Nays: None. Motion: Carries.

Michael W. Nagle, Secretary, Board of Education

Approved _____

(Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education’s central business office, 809 E. Tinkham Avenue, Ludington, Michigan. Phone 231-845-7303.) *The Ludington Area School District is an equal opportunity employer and provider.*