

Ludington Area Schools
Board of Education
Meeting Minutes August 21, 2017

- I. CALL TO ORDER & ROLL CALL
President Carlson called the regular meeting to order at 6:00 p.m, in the Administration Office Boardroom, 809 E. Tinkham Avenue, Ludington, Michigan.
Members Present: Steve Carlson, Kelly Thomsen, Mike Nagle, Stephanie Reed, Josh Snyder, Bret Autrey, Mary Jo Pung
Members Absent: None
- II. SPECIAL PRESENTATION ~ New teachers were present at the meeting. Principals introduced each of their new staff members to the Board: Megan McVannel, Sarah Mikesell, Anita Winterhalter, Abigail Jones, Zack Korienek, Carl Lindenau, Karen Shindelcker, Jenn Mackey, Austin Matthews. Rachael Wilber could not attend the meeting.
- III. AGENDA MODIFICATION ~ None to report.
- IV. CITIZEN PARTICIPATION ~ None heard.
- V. CONSENT AGENDA
 - A. Ratification of Bill Payment - Per Summary Dated August 21, 2017
 1. General Operating Fund Total \$1,782,817.23
 2. Athletic Fund Total \$12, 873.69
 3. Lunch Fund Total \$6,562.60
 4. Total All Funds \$1,802,253.52
 - B. Approval of Minutes July 17, 2017 Regular Meeting
Motion by Pung, supported by Snyder, to approve the consent agenda as written and presented.
Ayes: All. Nays: None. Motion: Carries.
- VI. BOARD COMMITTEE REPORTS
 - A. The Finance Committee Report for August 16, 2017, was presented by Kelly Thomsen. The committee discussed the milk and bread bids and bids for sale of buses, food service ovens and DRA kist. The committee discussed the Hawley lighting project LED changeover and reported out the savings to the district.
 - B. The Co-curricular Committee Report for August 18, 2017, was presented by Mary Jo Pung. The committee discussed freshman sports for boys and girls, and discussed submitting an application to the WMI Conference.
 - C. The Personnel/Negotiation Committee Report for August 18, 2017, was presented by Mike Nagle. The committee reviewed the staff recommendations for hiring, discussed the LESPA Bump Day for bus drivers and aides, and reviewed the letter from legal counsel for retainer clients on Seclusion and Restraint. All staff members will receive this training through SafeSchools Training Modules and the information is included in student handbooks.
- VII. BUSINESS MANAGER'S REPORT ~ None heard.
- VIII. SUPERINTENDENT'S REPORT & COMMENTS
 - A. Mr. Kennedy gave a presentation on Eidex Peer and Notably Successful District Data Review.
 - B. Mr. Kennedy discussed the Superintendent Evaluation process and goals to include:
 1. Smart goals and district priorities
 2. Evaluation cycle and timeline
 3. Student growth process and growth plan
 4. Self assessment and final evaluation profileMr. Kennedy also addressed areas of the strategic plan of working toward the 10% fund balance by 2020, developing partnerships for career and employability skills for the 21st Century, addressing a facility study and plan.
- IX. DISCUSSION ITEMS
 - A. Mr. Kennedy discussed the Hawley Gym Lighting Project of which there is no action. He discussed the savings and significant reduction of wattage used from 400 watts to less

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than 100 which will pay for themselves over time. He said the plan is to replace the lights in Hawley Gym with energy-efficient LED lights. The original price of the project was \$28,000; and this was amended down to \$24,000, then it became a \$20,000 project. Today, the cost of the lights and materials will be slightly under \$9,900. We will most likely contract the installation out, costing us an additional \$4,500. Additionally, Consumers Energy will be paying us an energy rebate check for approximately \$5,100 as part of their ongoing incentive program. This will make the net cost of this project to the school district less than \$10,000.

- B. Mr. Kennedy discussed freshmen athletics and gender equity. There is an interest in offering freshman boys basketball this year. We have received support from both from Coach Shank, as well as from members in the community, due to increased participation and numbers that are projected to be on this year's junior varsity team. There are expected to be approximately 20 student athletes or more that will tryout for JV basketball. There has been this level of interest for the past two (2) years. Title IX requires that we have balanced programs by gender. At this time, we offer one (1) more boys sport than we do girls; however, we remain in compliance because the additional program is a cooperative program for hockey with Manistee. Adding freshmen basketball will result in non-compliance without considering other offerings. Other solutions may be:

- Offer freshman volleyball or basketball for females
- Eliminate one of the other boys teams where participation may be low
- Add another female sport such as competitive cheer

It is the recommendation of the athletic director, high school principal, and superintendent that we offer freshmen boys basketball and freshmen girls basketball for the 2017 - 2018 school year. In years to follow, freshmen volleyball may be a consideration if the numbers do not support a freshmen girls basketball team.

X. ACTION ITEMS

- A. Motion by Autrey, supported by Nagle, to approve probationary teaching contracts for Anita Winterhalter, Megan McVannel and Austin Matthews pending successful completion of all inservice requirements and background checks per Board policy and Michigan Law. Ayes: All. Nays: None. Motion: Carries.
- B. Motion by Nagle, supported by Autrey, to approve the Single Track Showdown Race November 25, 2017, to be held in the School Forest as presented. The course will be appropriately marked and LASD will be a co-insured party to the club's insurance for the event. Ayes: All. Nays: None. Motion: Carries.
- C. Motion by Autrey, supported by Pung, to award Aunt Millies Bakery the bread bid and Prairie Farms the milk bid as written and presented for the 2017-2018 school year. Ayes: All. Nays: None. Motion: Carries.
- D. Motion by Snyder, supported by Autrey, to approve the sale of five (5) buses valued at \$800-\$1,200 each, buses 97, 00-2, 00-A, 99-1, 99-3. Ayes: All. Nays: None. Motion: Carries.
- E. Motion by Thomsen, supported by Autrey, to approve the sale of four convection oven units. Ayes: All. Nays: None. Motion: Carries.
- F. Motion by Autrey, supported by Nagle, to approve the sale of Developmental Reading Kits as presented. Ayes: All. Nays: None. Motion: Carries.

XI. OTHER ITEMS OF BUSINESS & ANNOUNCEMENTS - No other items of business were heard.

XII. ADJOURNMENT - Motion by Autrey, supported by Thomsen, to adjourn the meeting at 7:15. p.m. Ayes: All. Nays: None. Motion: Carries.

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Mary Jo Pung, Secretary, Board of Education

Approval Date _____

(Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's central business office, 809 E. Tinkham Avenue, Ludington, Michigan. Phone 231-845-7303.) *The Ludington Area School District is an equal opportunity employer and provider.*